

**Meeting Minutes**  
**Human Rights Commission**

Thursday, March 23, 2023

5:30 p.m.

City Council Chambers Ankeny Kirkendall Public Library  
1250 SW District Dr, Ankeny, Iowa

Aubrey Alvarez  
Dustin Graber

Lindsay Norland  
Tim Olson  
Laura Parkinson

**1. CALL TO ORDER**

Chair Olson called the meeting to order at 5:32 PM.

**2. ROLL CALL**

Olson, Norland, Graber, Parkinson and Alvarez present. Brandt Johnson, staff liaison present.

**3. MOTION TO APPROVE THE AGENDA FOR March 23, 2023**

Graber motioned to approve the agenda as presented, Alvarez seconded. Ayes: 5, motion carried.

**4. MOTION TO APPROVE THE MINUTES FROM February 23, 2023**

Graber motioned to approve the minutes from the February 23, 2023 meeting. Alvarez seconded. Ayes: 5, motion carried.

**5. OLD BUSINESS**

a. None

**6. NEW BUSINESS**

**a. Discussion and Possible Action– 2023 HRC Work Plan**

Johnson shared with the commission a draft 2023 work plan for the HRC to discuss. The Commission discussed the draft 2023 HRC Work Plan and wanted to discuss the following draft work plan items at the next HRC meeting in April:

- i. PSA – Protected Class Spotlight
- ii. Human Rights Day and year end wrap-up
- iii. MLK Jr. Day event
- iv. Annual Commission Trainings/Scheduled Speakers
- v. Filmed Public Service Announcements
- vi. Assistance and Service Animals

**7. STAFF REPORT**

Johnson reviewed the March 2023 staff memo with the HRC. Graber asked to have on the April HRC agenda a discussion on HRC meetings moving from every month to every other month.

**8. COMMISSIONER REPORTS**

No reports were given by the Commissioners.

**9. ADJOURN**

Meeting adjourned at 6:38 PM.