

**Meeting Minutes**  
**Human Rights Commission**

Thursday, April 27, 2023

5:30 p.m.

City Council Chambers Ankeny Kirkendall Public Library  
1250 SW District Dr, Ankeny, Iowa

Aubrey Alvarez  
Dustin Graber

Lindsay Norland  
Tim Olson  
Laura Parkinson

**1. CALL TO ORDER**

Chair Olson called the meeting to order at 5:33 PM.

**2. ROLL CALL**

Olson, Norland, Graber, Parkinson and Alvarez present. Graber absent. Brandt Johnson, Mike Schrock, staff liaisons present.

**3. MOTION TO APPROVE THE AGENDA FOR April 27, 2023**

Alvarez motioned to approve the agenda as presented, Parkinson seconded. Ayes: 4, motion carried.

**4. MOTION TO APPROVE THE MINUTES FROM March 23, 2023**

Norland motioned to approve the minutes from the March 23, 2023 meeting. Alvarez seconded. Ayes: 4, motion carried.

**5. OLD BUSINESS**

**a. Discussion and Possible Action– 2023 HRC Work Plan**

Johnson shared with the commission the edited draft 2023 work plan for the HRC to discuss. The Commission discussed the edited draft 2023 HRC Work Plan and would like to approve a finalized version of the draft at the May HRC meeting. Olson said that he would work with Johnson to finalize that version.

**6. NEW BUSINESS**

**a. Discussion and Possible Action– HRC Meeting Schedule**

Olson said that since Graber is not present at the meeting tonight, in which he requested that this item be placed on the agenda, discussion on the item will be moved to the May HRC meeting.

**b. Discussion and Possible Action– HRC Commissioner Terms**

Johnson discussed with the group that due to the recent changes in the number of HRC commission members, there is a potential issue regarding the current term limits for commission members as terms are required to be stacked in different years. The group discussed the issue and determined that the best course of action would be to let current terms run their course and then when appointments/reappointments are needed, then the terms would be adjusted then.

**7. STAFF REPORT**

Johnson reviewed the April 2023 staff memo with the HRC. Alvarez mentioned that she is working with the Ankeny Community Network on Juneteenth planning.

**8. COMMISSIONER REPORTS**

Alvarez said that she is working with the Ankeny Community Network on Juneteenth planning for their event.

**9. ADJOURN**

Meeting adjourned at 6:00 PM.